

MPS JRFT process map for Student Police Officers (SPO) incl. MSC SPO's

START

- Student Police Officer (SPO) attends PPST at a specific RLC in week 2
- SPO undertakes JRFT MSSR Test 1
- The HSQ must be completed before the JRFT as either a HARD COPY or electronically and retained for 3 months. The HEI SPOC will manage any positive responses via OH if required

Pass Test 1

Fail Test 1

PPST Instructor RLC PS/Designated PPST JRFT SPOC

- Emails OH PTI Team (Physical Education Mailbox), HEI SPOC & HR Case Management Team (HR Case Mgt Mailbox – JRFT) with details of the fitness test failure & issues hard copy failure letter

OH PTI Team

- Electronically issue a Training Programme or hard copy (TP) & completes COHORT SHS Q's V2 & JRFT Excel Tracker

HEI SPOC & Training Manager

- Responsible for managing the SPO through JRFT retest & sets date for test 2 and informs OH PTI Team of date via Physical Education Mailbox

SPO

- Attend ESB for a consultation in person post issue of the TP within 1 week if required - this is not mandatory and if required will need to be arranged via the HEI SPOC

- SPO completes PPST as required, result is uploaded onto PSOP via SSCL training admin via return by PPST Team **FINISH**
- If the SPO has passed a retest then the SPO may have to attend some form of PPST catch up or join another intake, if this is required the HEI SPOC will arrange this in consultation with the relevant PPST team **FINISH**

Pass Test 2

SPO attends Test 2

Fail Test 2

OH PTI Team

- Complete entry & update onto the COHORT SHS Q V6.1 & JRFT Excel Tracker & update HEI SPOC and HR Case Management Team

HEI SPOC

- HEI SPOC informs OH PTI Team of date for test 3, which should fall within week 12 & should raise a request with HR Case Management Team re. guidance on the REG 13. process
- If the SPO is a POLICE NOW officer then a case conference will need to be convened to decide the most appropriate course of action, this outcome will be decided on a case by case basis

HR Case Manager

- Liaise with HEI SPOC re. REG 13. process

Pass Test 3

SPO attends Test 3

Fail Test 3

Note

- Student Police Officers (SPO's – still within the foundation stage of training) are only allowed 3 attempts at the JRFT Multi stage Shuttle Run (MSSR). A 4th test can only be sanctioned at L&D SUPT. Level via a JRFT specific case conference process guided by the HR Case Management Team
- SPO's should have a minimum of 4 weeks between tests, only 1 attempt in any 24 hour period
- SPO's must pass the test before they can be released to begin the street duties module
- SPO's are not usually in scope for the Alternative Fitness Test (AFT) derivatives, however the AFT, can be considered on case by case basis in exceptional circumstances this would normally be established between L&D & OH
- OH PTI Team to issue & stamp pass slips as required, however it should be noted that SPO's will be required to undertake and pass the test again when they re-attend PPST as several weeks may have passed between passing the retest and retaking PPST

OH PTI Team

- Inform HEI SPOC of the result and update COHORT SHS Q V6.1 & JRFT Excel Tracker

HEI SPOC

- Arranges performance management process to be progressed. HEI SPOC informs OH PTI Team of date for test 4, which will be granted pending approval via SUPT. case conference outcome. If a 4th test is granted the HEI SPOC will inform OH PTI Team of date

HR Case Manager

- Liaise with HEI SPOC re. REG 13. Performance management process

If a 4th test is not granted the expectation is the SPO will be dispensed. If the SPO fails the 4th test the expectation is the SPO will be dispensed **FINISH**

Pass Test 4

OH PTI Team

- Inform HEI SPOC of the result and update COHORT SHS Q V6.1 & JRFT Excel Tracker

HEI SPOC

- Arranges performance management process to be progressed. HEI SPOC informs OH PTI Team of date for test 4, which will be granted pending approval via SUPT. case conference outcome. If a 4th test is granted the HEI SPOC will inform OH PTI Team of date

HR Case Manager

- Liaise with HEI SPOC re. REG 13. Performance management process

If a 4th test is not granted the expectation is the SPO will be dispensed. If the SPO fails the 4th test the expectation is the SPO will be dispensed **FINISH**