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<b>Title</b>	Information Sharing Procedure relating to the transfer of cab related sexual offences data
<b>Version</b>	01
<b>Summary</b>	To share information to aid the prevention and detection of cab related sexual offences
<b>(B)OCU or Unit, Directorate</b>	Safer Transport Command (STC)
<b>Review Date</b>	17/01/2013
<b>Date Issued</b>	18/01/2011

## SCHEDULE 2

**Information Sharing Procedure relating to the transfer of cab related sexual offences data**

**Between**



**Transport for London**

**and**

**the Metropolitan Police Service**



**METROPOLITAN  
POLICE**

**Working together for a safer London**

**SCHEDULE 2 - INFORMATION SHARING PROCEDURE**

ISP Ref:	TfL: ISP-MPS-TFL-002 MPS: GN97/10/183
PURPOSE:	To share information to aid the prevention and detection of cab related sexual offences.
PARTNERS:	Metropolitan Police Service (MPS), Safer Transport Command Transport for London (TfL), London Taxi and Private Hire Directorate
Date Procedure comes into force:	18 January 2011
Date for review:	17 January 2012 and annually thereafter
Procedure Owners:	MPS, Safer Transport Command, Cab Enforcement Unit TfL, London Taxi and Private Hire Directorate
Procedure drawn up by:	CI Joanne Chinn, MPS Darren Crowson, TfL, London Taxi and Private Hire Directorate
Location of Procedure	MPS ISA Registry (when complete) TfL Intranet
Protective Marking:	Not Protectively Marked /TfL Unclassified

Version Control:

Version	MPS Authorisation	TfL Authorisation
01		Information Access & Compliance Team (IACT)

## INFORMATION SHARING PROCEDURE

### TRANSFER OF CAB RELATED SEXUAL OFFENCES DATA

This is a purpose specific Information Sharing Procedure made under the Overarching Information Sharing Protocol between Transport for London and the Metropolitan Police Service. The process for sharing and managing information shared under this Procedure will be compliant with the standards agreed in the Overarching Information Sharing Protocol.

This Procedure shall be entered into by the specific business units/legal entities within the MPS and TfL that are responsible for the purpose specific activity to which the information sharing relates.

#### **1 Formalities**

##### **1.1 *Date Procedure comes into effect***

18 January 2011

##### **1.2 *Date of review/termination***

17 January 2012 and annually thereafter

##### **1.3 *Designated points of contact***

TfL:

Information & Marketing Manager and Senior Appeals & Prosecutions Manager in the London Taxi and Private Hire Directorate (LTPHD) or other designated post holder nominated by TfL.

MPS:

Inspector and/or Chief Inspector of the Cab Enforcement Unit, or other designated post holder nominated by the MPS.

#### **2 Purpose, objectives and benefits of Information Sharing under this Information Sharing Procedure**

2.1 The licensing authority for taxis and private hire vehicles (PHV) in London is TfL. Any person driving a taxi or PHV (Cab Driver) is subject to the Notifiable Occupation Scheme in that the Home Office advises that offences committed by a licensee can be disclosed by the police to the licensing authority due to the public safety risks these people may pose.

2.2 The purpose of this Procedure is to facilitate data sharing between TfL and the MPS. This will aid the prevention and detection of Cab-Related Sexual Offences and maintain public safety for those members of the public using taxis and PHVs licensed by TfL.

- 2.3 MPS Information may be shared with and processed by TfL for the following purposes:
- 2.3.1 review a licensee's and/or applicant's fitness to hold a licence as appropriate.
  - 2.3.2 confirm whether TfL has previously been advised of the offence through another branch of the MPS.
  - 2.3.3 to assist the MPS with individual investigations when requested to do so.
  - 2.3.4 to liaise back with police with regards to the arrest and prosecution of Cab Driver applicants and licensees.
  - 2.3.5 to provide feedback to the MPS as to any licensing decisions or other legal action taken as a result of the original MPS disclosure.
  - 2.3.6 to collate de-personalised information for the purposes of:
    - undertaking intelligence and analysis activities;
    - informing decisions on resource deployment for crime prevention and reduction activities;
    - informing discussions on police and TfL enforcement staff deployment; and
    - performance and compliance enforcement activity with regard to reducing Cab-Related Sexual Offences.
  - 2.3.8 to facilitate and support a regular data sharing meeting between TfL, MPS and the City of London Police on Cab-Related Sexual Offence cases and action taken by TfL and the police.
  - 2.3.9 to support the targeting of enforcement, education, licensing and regulation activities as part of the TfL/MPS Safer Travel at Night initiative, or other community safety initiatives that may take place from time to time.
- 2.4 TfL shall not use the information shared by the MPS for any purpose other than those specified in Paragraph 2.3 without the prior written consent of the MPS.

- 2.5 TfL Information may be shared with and processed by the MPS for the following purposes:
- 2.5.1 to assist with a specific investigation into an allegation of a Cab-Related Sexual Offence that may have been committed.
  - 2.5.2 to assist TfL and the MPS in dealing with taxi and private hire related licensing issues.
  - 2.5.3 to supplement locally held police intelligence as to whether an individual continues to legitimately hold a licence as a Cab Driver, private hire operator or for a Taxi or PH vehicle issued by TfL via the LTPHD.
  - 2.5.4 to establish whether an individual may be committing or has committed, other cab-related offences, including, but not limited to, touting.
  - 2.5.5 to provide updates where appropriate to TfL regarding disposal of allegations and any actions which may arise from such disposals.
  - 2.5.6 to provide updates where appropriate to TfL regarding prosecution decisions, outcomes of legal proceedings, or details of other legal action taken as a result of each disclosure.
  - 2.5.7 to undertake intelligence and analysis activities in support of police activity
- 2.6 The MPS shall not use information shared by TfL for any purpose other than those specified in Paragraph 2.5 without the prior written consent of TfL.

### **3 Description of data to be shared (including the source of the data)**

3.1 The personal data to be transferred from the MPS to TfL is as follows:

3.1.1 the information specified in Annex 1 in respect of sexual offences:

3.1.1.1 committed by individuals who disclose that they are a Cab Driver licensed in London; and/or

3.1.1.2 which include any reference to taxis, minicabs, private hire vehicles, cabs or related terms, both licensed and unlicensed, and were committed in the MPS area of operation (Cab-Related Sexual Offences).

3.1.2 information relating to a person believed to be a Cab Driver which is considered to be relevant to that individual's fitness to be granted or continue to hold a licence issued by TfL to:

3.1.2.1 be a Cab Driver;

3.1.2.2 hold a Taxi or Private Hire Vehicle Licence; or

3.1.2.3 hold a Private Hire Operator's Licence.

3.1.3 information relating to the disposal or any offence or any action taken by the MPS as a result of receipt of information from TfL relating to Cab Drivers or holders of vehicle licences or operator licences issued by TfL.

3.1.4 Should any personal data regarding Cab-Related Sexual Offences be identified by the MPS Cab Enforcement Unit or any MPS Sapphire Team, it shall be referred to the designated Safer Transport Command senior officer of at least Inspector rank (the Responsible Officer). This data may include information other than conviction information from local police records, that is, allegation data or other intelligence or information that may be considered relevant to an individual's fitness to be granted, or continue to hold a Taxi or PH driver licence, Taxi or PH vehicle licence, or PH Operator licence. The Responsible Officer shall review the information and decide whether a report shall be made to TfL. If a report is appropriate the Responsible Officer shall prepare (or arrange for the preparation of) a report and send it to TfL's designated points of contact referred to in Paragraph 1.3.using a secure means of communication.

- 3.1.5 The information provided by the MPS to TfL may be provided in advance of any legal proceedings or the conviction of an individual.
  - 3.1.6 Information may be provided at the instigation of the MPS or at the request of TfL. Should a request for information be made by TfL to the MPS it shall include sufficient information for the MPS to be able to identify the case in point and shall provide a rationale as to why the disclosure of the information to TfL is relevant and proportionate in the circumstances.
  - 3.1.7 Under no circumstances will personal data that may identify an alleged victim be disclosed by the MPS.
- 3.2 The personal data to be transferred from TfL to the MPS is as follows:
- 3.2.1 personal information relating to Cab Drivers arising from a written request for information from the MPS relating to a specific allegation, investigation, or conviction relating to a Cab-Related Sexual Offence.
  - 3.2.2 any information contained within the public registers of Cab Drivers, Taxi and Private Hire vehicles and Private Hire operators.
  - 3.2.3 data from any licence application or application for renewal, dates of birth, addresses, licence history, photographs and complaint history relating to any Cab Driver, Taxi and Private Hire vehicles and Private Hire operators.
  - 3.2.4 details of any action taken, such as the revocation or suspension of a licence, or other legal action taken by TfL as a result of the data received by TfL from the MPS.
  - 3.2.5 Should the MPS require any personal data relating to Cab Drivers, Taxi and Private Hire vehicles and Private Hire operators a request in writing shall be made which shall be accompanied by sufficient rationale to justify the disclosure of the information other than that which is included in the public registers of Cab Drivers, Taxi and Private Hire vehicles and Private Hire operators. Information contained within the public registers maintained by TfL shall be provided on request.
- 3.3 For the avoidance of doubt any information relating to Cab Drivers which does not relate to a Cab-Related Sexual Offence shall be dealt with outside of this Procedure.
- 3.4 Regular information sharing meetings between the MPS and TfL will provide a mechanism to update inaccurate information and to help ensure that relevant information is being transferred between the parties for the purpose of this Procedure.

## **4 Legal basis for Information Sharing**

### **4.1 Legal Powers to share the Information**

#### **MPS**

- 4.1.1 There is no statutory requirement for the MPS to disclose conviction or other information (i.e. allegation or other information held locally on police records) to third parties - other than within the framework for Criminal Records Bureau disclosures found in the Police Act 1997.
- 4.1.2 In this case therefore, the MPS will be transferring personal information to TfL for purposes relating to its common law duties and policing purposes.
- 4.1.3 The Code of Practice on the Management of Police Information (MoPI) defines policing purposes as:
- “Protecting life and property; preserving order; preventing the commission of offences; bringing offenders to justice; any duty or responsibility arising from common or statute law.”
- 4.1.4 Therefore the primary legal power that will support information sharing in this context will be common law, as the legal basis can be found within the policing purposes as defined above.
- 4.1.5 In Circular 6/2006, ‘The Notifiable Occupations Scheme: Revised Guidance for Police Forces’ the Home Office advises that offences committed by Cab Drivers can be disclosed to TfL, as the licensing authority. For the purposes of this Procedure, this permits the MPS to disclose all recordable offences of a sexual nature which may have a bearing on a Cab Driver’s fitness to remain licensed due to the public safety risks these people may pose.

#### **TfL**

- 4.1.6 Section 253 of and Schedule 20 to the Greater London Authority Act 1999 (GLAA) (Taxis) and section 254 and Schedule 21 (Private Hire Vehicles) provide that TfL is the Licensing Authority for taxis and PHVs in London.
- 4.1.7 Disclosing information in response to a specific request from the MPS, or informing the MPS as to any licensing decisions or other legal action taken as a result of each disclosure is consistent with TfL’s ancillary powers in Paragraph 1(3), Schedule 10 and Paragraph 32, Schedule 11 to the GLAA.

#### **4.2 Personal Information: how will a privacy notice be communicated to Data Subjects?**

4.2.1 Data Subjects will be made aware of how their personal information will be used and may be shared as follows;

4.2.1.1 TfL's Privacy Notice, set out in Annex 2, is contained within the Taxi and PH Driver licence application forms and the PH Operator licence application forms that each licence applicant signs and returns to TfL as part of the licence application. The Privacy Notice is contained in the information provided to all taxi and private hire vehicle licensees and shall also be made available upon request.

4.2.1.2 The MPS displays a Fair Processing Notice in police station front offices and in custody suites referred to in Annex 2. A detailed version is also available via the MPS Publication Scheme.

4.2.2 The following exemptions from the fair processing requirements of the DPA apply to the Transfer Data:

4.2.2.1 Section 29 of the DPA in relation to processing for the purposes of the prevention or detection of crime and the apprehension or prosecution of offenders.

4.2.2.2 Section 35 of the DPA in relation to processing necessary for the purpose of legal proceedings, obtaining legal advice or for the purpose of establishing, exercising or defending legal rights.

4.2.3 The above exemptions have the following effect:

4.2.3.1 Where the sharing of information is in relation to the prevention or detection of crime or the apprehension or prosecution of offenders no notifications other than those in the TfL Privacy Notice will be required to be made.

4.2.3.2 Where the sharing of information is for the purpose of legal proceedings, obtaining legal advice, or otherwise establishing, exercising or defending legal rights no notifications other than those in the TfL Privacy Notice will be required to be made.

#### **4.3 Personal Information: how will DPA Schedule 2 or Schedule 3 conditions be met?**

4.3.1 The following Conditions from Schedule 2 to the DPA apply:

4.3.1.1 In respect of MPS information, Paragraphs 5(b) and 6(1).

4.3.1.2 In respect of the TfL information, Paragraphs 1, 5(b), 5(d) and 6(1).

4.3.2 The following Conditions from Schedule 3 to the DPA apply:

4.3.2.1 In respect of the MPS information, Paragraphs, 6(a), 6(c), 7(1)(b), and 10 (SI 417/2000 Paragraphs 1, and 10).

4.3.2.2 In respect of the TfL information, Paragraphs 2(1), 6(c), 7(b), and 10 (SI 417/2000 Paragraphs 1 and 2).

**4.4 Personal Information: will the receiving party be a sole data controller, joint data controller or a data controller in common with the disclosing party?**

4.4.1 The Data Controller of the information specified in Paragraph 3.1 is the MPS. Personal data relating to offences, suspected offences and intelligence is available throughout the MPS and may be updated or amended by various MPS units.

4.4.2 The Data Controller of the information specified in Paragraph 3.2 is TfL.

4.4.3 On receipt of the shared information, the recipient shall become the Data Controller of it. The transferee shall retain and continue to process the Transfer Data for its own purposes.

4.4.4 The information will be shared only for the purposes specified in Paragraph 2 and shall be subject to the limitations specified in that Paragraph.

**4.5 Human Rights Act 1998**

4.5.1 There shall be no interference by a public authority with the exercise of this right except such as in accordance with the law and is necessary in a democratic society in the interests of national security, public safety or the economic well being of the country, for the prevention of disorder or crime, for the protection of health or morals or for the protection of the rights and freedoms of others.

4.5.2 In this case, Article 8 of the HRA is not breached, the reasons for this are as follows:

4.5.2.1 *In pursuit of a legitimate aim:* The aim of this protocol is to prevent and detect Cab-Related Sexual Offences and maintain public safety for those members of the public using taxis and PHVs licensed by TfL. This is therefore

compatible with the core functions and duties of the police, as founded under common law.

4.5.2.2 *Proportionate*: The information transferred is proportionate for the needs of the protection of the public. The minimum information necessary for the purpose is transferred and no more.

4.5.2.3 *Appropriate and necessary to a democratic society*: Preventing and detecting crime and maintaining public safety is an activity necessary to a democratic society.

#### **4.6 Common law Duty of Confidentiality**

4.6.1 It is possible that in certain circumstances, the MPS or TfL may wish to share information that has been originally obtained in circumstances which have created an obligation of confidentiality. Such information may include allegation data or other intelligence or information held locally by either party.

4.6.2 The common law duty of confidence means that any disclosure of that information to a third party may result in a breach of confidence over which the source of that information could take legal action.

4.6.3 It is possible to set aside a duty to maintain confidentiality where the public interest considerations in disclosing the information outweigh the need to maintain confidentiality.

4.6.4 In each case where the sharing of such information is considered by the MPS, a rigorous risk assessment will take place in order to reach a decision on whether or not to transfer the data. The MPS will follow any relevant national Police or other guidance such as contained in section 19 of Home Office Circular 6/2006 and, if required, the relevance test and legal framework contained in Home Office Circular 5/2005.

4.6.5 There will be an auditable record of the decision making process in relation to whether the information has been transferred to TfL, including how the public interest considerations outweigh the need to maintain confidentiality.

4.6.6 In the event that TfL is the holder of confidential information, there will be an auditable record of the decision making process in relation to whether the information has been transferred to the MPS, including how the public interest considerations outweigh the need to maintain confidentiality.

## **5 Means of transfer or access**

### Provision of MPS Information:

- 5.1 The information specified in Paragraph 3.1 shall be provided by the MPS to TfL on a monthly basis in the form of a spreadsheet approved by the officer commanding the MPS Safer Transport Command. The information shall be provided from information held in the Crime Report Information System (CRIS) and the Police National Computer (PNC).
- 5.2 The spreadsheet is sent by the MPS on a monthly basis via a secure means of communication as agreed between the parties. The report is sent only to the designated points of contact in Paragraph 1.3. The report is stored electronically on a secure drive. Access is restricted to named individuals. TfL shall ensure that the access to the report is audited and any breach of the requirements set out in this Procedure shall be reported to the MPS.
- 5.3 The MPS will transfer personal data regarding Cab-Related Sexual Offences committed or allegedly committed by Cab Drivers on a routine and ad hoc basis to TfL via the designated points of contact in Paragraph 1.3.
- 5.4 Where ad hoc sharing of information takes place from the MPS to TfL they shall be routed through the Responsible Officer by the MPS Cab Enforcement Unit or borough Sapphire teams. The Responsible Officer shall be responsible for transmitting the data to TfL by a secure means of communication as agreed by the parties. Data will only be transferred to TfL via the designated points of contact in Paragraph 1.3.

### Provision of TfL Information:

- 5.5 Where data is transferred from the LTPHD to the MPS this shall be routed through the MPS Responsible Officer by a secure means of communication as agreed by the parties. Data will only be transferred to named points of contact.
- 5.6 TfL shall keep the MPS informed of any action taken as a result of information provided by the MPS as soon as reasonably practicable.

## **6 Permitted uses of the Data**

### **6.1 Who will have access to the Information which is shared?**

- 6.1.1 Shared MPS Information will be accessed by members of TfL's LTPHD and Community Safety, Enforcement and Policing Directorate for the purposes set out in Paragraph 2.
- 6.1.2 Shared TfL Information will be processed by the MPS' Cab Enforcement Unit for the purposes set out in Paragraph 2.

6.1.3 All TfL and MPS employees with access rights to shared information will be subject to initial vetting clearance as a minimum.

**6.2 Are any regular or routine disclosures of the Information to third parties ('secondary disclosures') planned by the recipient of the Information?**

6.2.1 No regular or routine disclosures of the information disclosed by either party are planned. Any third party requests will be referred to the originating party (designated points of contact), as per the Information Sharing Protocol.

6.2.2 If action is taken against a taxi or PH applicant or licensee as a result of information received from the MPS then this information will need to be disclosed to the applicant or licensee. Any disclosures of information to taxi or private hire applicants or licensees will be taken after consultation with the MPS.

**6.3 Outline the arrangements for notifying the original source of the Information where an unplanned or ad hoc secondary disclosure of the Information has taken place by the recipient.**

6.3.1 Any such third party requests will be referred to the original source of the Information (via the designated points of contact specified in this Procedure).

**6.4 For how long will the Information be retained?**

6.4.1 The parties agree that information will not be kept for longer than is necessary for the purposes set out in this Procedure.

6.4.2 The MPS keeps personal data as long as is necessary for the particular purposes for which it is held. Personal data placed on the Police National Computer is retained in accordance with the ACPO 'Retention Guidelines for Nominal Records on the Police National Computer'. Other information containing personal information, such as allegation data or other information held locally on police records will be retained in accordance with the Code of Practice on the Management of Police Information and the ACPO 'Guidance on the Management of Police Information.'

6.4.3 TfL will retain data whilst it is still of legitimate use for the purpose Taxi and PH driver, Taxi and PH vehicle, and PH operator licensing, and assessing an individual's fitness to hold or apply for such a licence. Once the information is no longer relevant for those purposes it will be securely destroyed.

**6.5 What are the arrangements for secure storage and destruction of the Information?**

6.5.1 Each party will keep information in accordance with its own data retention and disposal schedules. The information will be deleted or destroyed when it is no longer required for the purpose for which it was disclosed.

**6.6 What are the arrangements for notifying either partner where errors in the data are identified?**

6.6.1 Designated points of contact will be notified electronically within 24 hours upon discovery of any identified errors in the data.

**6.7 What are the arrangements for rectifying such errors in data?**

6.7.1 Should the need arise, an agreement will be made between the two parties to rectify any identified errors, taking into account the nature of the error(s) and the specific data involved in each case.

**7 Other conditions**

7.1 This Procedure does not require adherence with any other conditions. TfL and the MPS agree to inform the other party should any new applicable conditions arise.

**8 Review**

8.1 This Procedure will be reviewed one year from the date of the signing of the overarching Protocol and annually thereafter.

**9 Loss or unauthorised disclosures of data**

9.1 The designated points of contact are responsible for notifying the other party in the event of loss or unauthorised disclosures of data within 24 hours of the event. The designated points of contact will also be responsible for notifying other relevant internal departments. In the case of TfL, this will be the Information Access and Compliance Team, and for MPS, it will be the Directorate of Information (DoI) Information Assurance Unit.

9.2 The designated points of contact will discuss and agree the next steps relating to the incident, taking specialist advice where appropriate. Such arrangements will include (but will not be limited to) containment of the incident and mitigation of any ongoing risk, recovery of the data, and assessing whether the Information Commissioner will be notified. The arrangements may vary in each case, depending on the sensitivity of the data and the nature of the loss, damage or unauthorised disclosure.

## 10 Termination of this Information Sharing Procedure

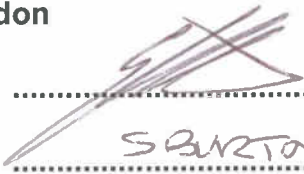
This Procedure may be terminated in the following situations:

- 10.1 In the event of a serious breach of the terms of the Overarching Information Sharing Protocol or of this Procedure; or
- 10.2 By three month's notice by either party.
- 10.3 Immediately by mutual consent of both parties
- 10.4 TfL and the MPS will jointly agree the return or deletion of data on point of termination

## 11 Signatories

This Procedure is signed on behalf of:

### Transport for London

Signature:  .....

Print name: S BURTON .....

Position: DIRECTOR .....

Date: 17 / 1 / 11 .....

### Metropolitan Police Service

Signature:  .....

Print name: MARK GORE .....

Position: COMMANDER STC .....

Date: 17 / 1 / 11 .....

**ANNEX 1**

**Data to be transferred monthly by MPS to TfL**

Current Classification		Cab Type	
Inputter Initials		Evidence of vehicle license?	
CRIS/CRIMINT		Cab Firm	
Committed Date		Cab Firm Borough	
Committed Day		Evidence of driver licence	
Committed Time		Method of Pickup	
Reported Date		Who Made First Approach?	
Victim Sex		Cab VRM	
Victim Age		Cab Make	
Victim Ethnicity		Cab Model	
Victim Occupation		Cab Colour	
Victim Nationality		Cab Details	
Victim Home Borough		Offence Location (vehicle)	
Offence Borough		Offence Position Led by	
Offence Easting		Number of people who got cab with V	
Offence Northing		Number of people in cab when V was offended against	
Approach Borough		Summary	
Approach Easting		Violence?	
Approach Northing		Weapon?	
NIM Level		OIC Rank and Name	
Approach Venue (Entertainment name only)		OIC external email	
V taken to destination?		OIC External Phone Number	
V destination borough		Dets page and date	
Primary Offence location (SO Page)			
Where in journey did offence happen			
Suspect Sex			
Suspect Age			
Suspect Details			
Suspect Forename			
Suspect Surname			
Suspect DOB			
Suspect Nationality			
Arrested?			
Charged?			

## ANNEX 2

### TfL Privacy Notice

Transport for London (TfL) its subsidiaries and service providers will use your personal information (including any references to your health, ethnic origin, nationality, or previous criminal convictions), for the purpose of assessing your application, administering the licensing regime, and equal opportunities monitoring. Your personal information will be properly safeguarded and processed in accordance with the requirements of the Data Protection Act 1998.

Your name, badge/licence number and the status, start/expiry date of your licence may be made available on request or on a register for public inspection. If you have licensed a vehicle, the vehicle registration mark, licence number and expiry date may also be made available in the same way.

Information obtained by the police about taxi/private hire related criminal offences may be disclosed to TfL and used by TfL to refuse, suspend or revoke a taxi or private hire driver, operator or vehicle licence. TfL may inform the police of any decision to refuse, suspend or revoke a licence. In certain circumstances, TfL may also share your personal information with the police and other law enforcement agencies for the purposes of the prevention or detection of crime.

Your name and contact details may be disclosed to an external research company to conduct research amongst licensees on TfL's behalf. This research will be related to TfL's responsibilities for licensing, regulation, and integration between taxis/private hire services and other elements of the transport system. Your details will not be used for any marketing or other research activities.

More information about how TfL uses and protects personal information about taxi/private hire licensees is available at [www.tfl.gov.uk/privacy](http://www.tfl.gov.uk/privacy)

### MPS Fair Collection Notice

[http://www.met.police.uk/foi/pdfs/other\\_information/corporate/mps\\_fair\\_processing\\_notice.pdf](http://www.met.police.uk/foi/pdfs/other_information/corporate/mps_fair_processing_notice.pdf)