



Freedom of Information Act Publication Scheme	
Protective Marking	Not Protectively Marked
Publication Scheme Y/N	Y
Title	Management Board - 09/2011
Version	
Summary	Minutes/Decision & Actions of Management Board
Branch / OCU	Strategy and Improvement Department DoR
Date created	September 2011
Review date	September 2013

MANAGEMENT BOARD

Record of Decisions and Actions - Meeting Date: 5 September 2011

PRESENT:

Chair – Tim Godwin, Acting Commissioner

Members Attending:

Chris Allison, Assistant Commissioner Olympics; Cressida Dick, Assistant Commissioner Specialist Operations; Bernard Hogan-Howe, Acting Deputy Commissioner; Anne McMeel, Director of Resources; Ian McPherson, Assistant Commissioner Territorial Policing; Lynne Owens, Assistant Commissioner Central Operations and Specialist Crime.

Also attending:

Jonathan Booth, Deputy Commissioner's Portfolio; Kevin Courtney, Head of Pay and Benefits (for agenda items 4 & 5); Caroline Murdoch, Commissioner's Chief of Staff; Majella Myers, Director of HR Operations; Mark Simmons, Deputy Commissioner's Portfolio; Edward Solomons, Director of Legal Services.

Meeting secretary: Beverley Stanford, Strategic Relationships.

Management Board 5 September 2011 ('the Board') Minutes / Decision / Action	Person Responsible
Item 1. Apologies	
Ailsa Beaton, Director of Information.	
Item 2. Previous Minutes and actions arising	
<i>To be dealt with at Management Board on 9 September.</i>	
ITEMS FOR DISCUSSION	
Item 3. Claims made under the Riot (Damages) Act 1886 (RDA) MB(11)163	
<p>The Director of Legal Services (DLS) introduced a report on claims under the Riot Damages Act 1886 arising from the disorder in London between 6th and 9th August. The report was for agreement by Management Board before being sent to the MPA SOP meeting on 8 September. It was in two parts, the first intended for the 'open' part of SOP and the second for the 'exempt' part of the meeting.</p> <p>DLS informed the Board that the open part of the report proposes a methodology for dealing with the unprecedented number claims made under the RDA by persons and businesses who suffered loss and damage during the recent disorder. To date more than 350 claims with an estimated value of £136.8m have been received. The full extent of claims is not yet known because the time limit for submitting claims, extended to 42 days by the Home Secretary on 11 August, has not yet expired.</p> <p>The proposal is for the MPS to investigate and fix compensation levels up to £500,000 (whether insured or uninsured) and for the MPA to fix compensation for insured or uninsured claims over £500,000. Since there must be a 'riot' (as defined by the RDA) for compensation to be paid, the MPS is working on a system for defining 'riot areas' and this aspect is dealt with in the exempt part of the report.</p>	
Item 4. The MPS Response to Winsor Part II	Briefing note
<p>Decision: The Board agreed to deal with this paper outside of the meeting.</p> <p>Action: Board members to read the briefing note and draft letter and give Director of Resources any comments by 4pm on Thursday 8 September.</p>	All

Item 5: Special Priority Payments 2011 (SPPs)
RESTRICTED

MB(11) 162 -

Item 5: Special Priority Payments 2011 (SPPs) RESTRICTED	MB(11) 162 -

MANAGEMENT BOARD

Record of Decisions and Actions - Meeting Date: 9 September 2011

PRESENT:

Chair – Tim Godwin, Acting Commissioner

Members Attending:

Ailsa Beaton, Director of Information; Bernard Hogan-Howe, Acting Deputy Commissioner; Anne McMeel, Director of Resources; Ian McPherson, Assistant Commissioner Territorial Policing; Lynne Owens, Assistant Commissioner Central Operations.

Also attending:

Caroline Murdoch, Commissioner's Chief of Staff; Nick Rogers, Director of Finance Services, DoR; Mark Simmons, DAC Deputy Commissioner's Portfolio; Edward Solomons, Director of Legal Services; Michael Wood, Commander Specialist Operations.

Meeting secretary: Beverley Stanford, Strategic Relationships.

Management Board 9 September 2011 ('the Board') Minutes / Decision / Action	Person Responsible
Item 1. Apologies	
Chris Allison, Assistant Commissioner Olympics; Cressida Dick, Assistant Commissioner Specialist Operations.	
Item 2. Previous Minutes and actions arising	
The minutes from 17th and 24th August and 5th September were agreed.	
ITEMS FOR DISCUSSION	
Item 3. Interim Budget Submission 2012-15 MB(11)167 Anne McMeel	
EXEMPT s31 FoIA	
Item 4. Capital and Revenue Budget monitoring Period 4 MB (11)166 Anne McMeel	
DoR introduced a report setting out the revenue and capital position as at the end of Period 4 (July 2011). The report required agreement by the Board prior to submission to the MPA for Finance and Resources committee on 22 September. Much of the content of the report had already been covered in the previous budget report.	
Decision: The Board approved the report subject to reference to budget pressures identified in the Board's earlier discussion on the PLBP 2012 - 2015.	
Action: All Board members to review the Capital and Revenue Budget monitoring Period 4 report to ensure inclusion of all contingencies by midday today prior to submission to the MPA.	All
Item 5. Update on implementation of a new operating model for forensic science delivery to the MPS MB (11) 164 Anne McMeel	

	EXEMPT s43(2) FoIA	
Construction Category Procurement Update McMeel	MB (11)165 Anne	
	EXEMPT S43(2) FoIA	

MANAGEMENT BOARD

Record of Decisions and Actions - Meeting Date: 14 September 2011

PRESENT:

Chair – Bernard Hogan-Howe, acting Deputy Commissioner.

Members Attending:

Cressida Dick, Assistant Commissioner Specialist Operations (ACSO); Anne McMeel, Director of Resources (DoR); Ian McPherson, Assistant Commissioner Territorial Policing (ACTP).

Also attending:

Rose Fitzpatrick, Deputy Assistant Commissioner Specialist Operations (DAC SO); Allan Gibson, Commander Specialist Crime Directorate (SCD); Sally Meaden, Commissioner's Private Office; Judith Mullett, Strategic Relationships; Caroline Murdoch, Assistant Director Directorate of Public Affairs (DPA); Edward Solomons, Director of Legal Services (DLS); Mark Simmons, Deputy Assistant Commissioner Deputy Commissioner's Portfolio (DCP); David Wish, Deputy Director of Information (DoI).

Guest: Jonathon Booth, Ministry of Justice.

Meeting secretary: Katrina Summerfield, Strategic Relationships.

Management Board 14 September 2011 ('the Board') Minutes / Decision / Action	Person Responsible
Item 1. Apologies	
Tim Godwin, Deputy Commissioner; Chris Allison, Assistant Commissioner Olympics; Ailsa Beaton, Director of Information (DoI); Dick Fedorcio, Director of Public Affairs (DPA); Lynne Owens, Assistant Commissioner Central Operations & Specialist Crime (ACCO/SCD).	
Item 2. Previous Minutes and actions arising	
Minutes from Management Board on 9 September 2011 were approved. The Board provided an update on the actions obtained at this meeting: Interim budget submission - 3.1 Review options for Safer Neighbourhoods model. DoR confirmed this was being considered with the possibility of swapping PCSOs for PCs to reduce costs. 3.2 Business Groups to identify additional budget pressures. DoR confirmed the accountants are working with business groups. Capital & Revenue budget monitoring report - 4.1 DoR confirmed this report had been submitted and incorporated details from Board members.	
ITEMS FOR DISCUSSION	
Item 3. Your Views Count - MB(11)171	
DAC Deputy Commissioner's Portfolio (DAC DCP) introduced a paper detailing the updated proposal for changes to the Your Views Count survey. The current response rate to the survey was 24% which is not encouraging when compared to the industry standard of 80%. The main proposal was to encourage all employees to complete the survey every six months at a single point in time (rather than rolling over a few months) in an attempt to improve the response rate. The Board noted this approach would mean quarterly data	

<p>would not be available. The proposal also included publishing the results on the MPS intranet (as requested when this paper was first presented to Management Board in June 2011). Performance Board would agree the survey questions and identify any action to be taken in light of the results.</p> <p>The following points were highlighted in the discussion that followed:</p> <ul style="list-style-type: none"> • The Board agreed some core questions were required in order to allow comparisons and monitor trends. However, they expressed concern as to the value of keeping this data, particularly as the response rate was 24%. DAC DCP to develop proposals. • Concerns were raised regarding the draft questions: the word “crisis” was unhelpful due to ambiguities and suggested “challenges” was a better word; some questions were hard to understand which gave false negatives (eg “I am helping to make London the safest major city in the world”); and perhaps introducing the question “what would make me happier” would shorten the overall number. The Board were also keen to reduce the number of questions to ensure the survey was able to be completed in less than 10 minutes. • DAC DCP agreed to include analysis on the free text boxes where possible and provide to business groups. • Clarification was sought on the purpose of the survey and whether this could be used as a bench marking tool to compare with other organisations facing similar challenges. Similar questions would have to be used in order to make such comparisons. • Communication was considered key to improving the response rate, particularly to feedback actions implemented due to past survey results. Improved publicity would encourage staff to complete the survey and give opportunities to influence the organisation. • The report asked the Board to consider using internal staff to deliver the function of the survey. DoI highlighted that this may not be possible due to the number of projects already required to be delivered. • As the MPA are circulating a survey in the next few weeks, the proposal was for the Your Views Count survey to be circulated by Christmas 2011. <p>Decision: The Board agreed for further proposals to be brought back by mid November for implementation by Christmas 2011.</p> <p>Action: Further proposals for the Your Views Count survey to be brought back to Management Board by mid November 2011.</p>	<p>Mark Simmons</p>
<p>Item 4. Procurement Strategy for the delivery of Facilities Management (FM) 2014 onwards - MB(11)170</p>	
<p style="text-align: right;">EXEMPT s43 FoIA</p>	
<p style="text-align: center;">ITEMS FOR RATIFICATION OR INFORMATION ONLY</p>	
<p>Item 5. Health & Safety Update - MB (11) 172</p>	
<p>Director of Resources introduced the monthly update on Health & Safety prior to submission to the MPA Corporate Governance Committee. The Board noted there were 36 major accidents in 2011 compared to 43 in 2010. The comparison of the majority of figures indicated the number of key accidents were decreasing apart from the number of assaults on PCSO's (although ACTP was confident this was a very low number of incidents).</p> <p>The following points were highlighted in the discussion:</p>	

<ul style="list-style-type: none"> It would be useful to include the details of any serious injuries that were sent to the Health and Safety Executive (HSE) as well as any information on near misses. <p>Decision: The Board noted the contents of the Health and Safety Update and requested further details as shown above to be included in the regular update.</p> <p>Action: The next Health and Safety update to include details of serious injuries forwarded to the HSE as well as information on near misses.</p>	Anne McMeel
ANY OTHER BUSINESS	
<p>Action: Acting Deputy Commissioner requested the details of the recent Police National Assessment Centre (PNAC) results</p>	Anne McMeel / Majella Myers
<p>The Board discussed the Management Board Away Day that was scheduled for 20 September. Due to annual leave, this will be rescheduled to the end of September, preferably when as many of the Board are back from annual leave.</p> <p>Action: Head of Strategic Relationships to reschedule the Away Day to ensure the majority of the Board can attend in a police location away from New Scotland Yard.</p>	Judith Mullett

MANAGEMENT BOARD SMT

Record of Decisions and Actions - Meeting Date: 16 September 2011

PRESENT:

Chair – Cressida Dick, Assistant Commissioner Specialist Operations (ACSO).

Members Attending:

Chris Allison, Assistant Commissioner Olympics; Ailsa Beaton, Director of Information (DoI); Anne McMeel, Director of Resources (DoR); Ian McPherson, Assistant Commissioner Territorial Policing (ACTP); Lynne Owens, Assistant Commissioner Central Operations & Specialist Crime (ACCO/SCD).

Also attending:

Colin Barker, Commissioner's Private Office; Caroline Murdoch, Assistant Director Directorate of Public Affairs (DPA); Mark Simmons, Deputy Assistant Commissioner Deputy Commissioner's Portfolio (DCP).

Item 1: Steve Rodhouse, Commander Territorial Policing.

Meeting secretary: Katrina Summerfield, Strategic Relationships.

Management Board 16 September 2011 ('the Board') Minutes / Decision / Action	Person Responsible
Apologies	
Bernard Hogan-Howe, Commissioner; Tim Godwin, Deputy Commissioner; Dick Fedorcio, Director of Public Affairs (DPA).	
ITEMS FOR DISCUSSION	
Item 1. Operation Withern - ongoing investigative approach	
	EXEMPT s31 FoIA

Record of Decisions and Actions - Meeting Date: 21 September 2011

PRESENT:

Chair – Tim Godwin, Acting Commissioner

Members Attending:

Anne McMeel, Director of Resources; Lynne Owens, Assistant Commissioner Central Operations /Specialist Crime.

Also attending:

Kevin Courtney, Head of Pay & Benefits (for agenda item 3); Emma Devenish, Head of Environment and Sustainability, DoR (for agenda item 6); Steve Kavanagh, DAC Territorial Policing; Caroline Murdoch, Commissioner’s Chief of Staff; Judith Mullett, Strategic Relationships, DoR; Majella Myers, Director of PeopleServices; Edward Solomons, Director of Legal Services; Lee Tribe, Director of Procurement, DOR (for agenda item 7); Dave Wish, Director, Business Systems & Integration, DoI, Michael Wood, Commander SO.

Meeting secretary: Beverley Stanford, Strategic Relationships.

Management Board 21 September 2011 ('the Board') Minutes / Decision / Action	Person Responsible
Item 1. Apologies	
Chris Allison, Assistant Commissioner Olympics; Ailsa Beaton, Director of Information; Cressida Dick, Assistant Commissioner Specialist Operations; Bernard Hogan-Howe, Commissioner, Ian McPherson, Assistant Commissioner Territorial Policing.	
Item 2. Previous Minutes and actions arising	
The minutes of 14th and 16th September were agreed. All actions are complete or ongoing.	
ITEMS FOR DISCUSSION	
Item 3. Winsor Part II - MPS Response - MB (11) 179	
EXEMPT s31 FoIA	
Item 4. PeopleServices - Quarter Three Update June - August 2011 MB (11) 180	
<p>The Director of PeopleServices (DP-S) gave the Board an overview of the main points of her briefing note which were:</p> <ul style="list-style-type: none"> • The People Services programme will have delivered £15m. savings by the end of March 2012. • The People Pages intranet site has averaged around 800,000 'hits' per month since its launch in November 2010. The MyHR site is now having around 275,000 separate visits on a monthly basis, an increase of 25% since the beginning of 2011, indicating growing acceptance of the service. • Although there has been a recent increase in waiting times, the overall trend is decreasing. • There are issues in relation to data management and workforce information but plans are in hand to address them. • A PeopleServices Confidence and Satisfaction board has been established to manage implementation of ACTP's review of PeopleServices. • Management Board will be updated on 19 October. 	

<p>The Acting Commissioner congratulated the Director of PeopleServices on the progress to date in improvements to this essential service.</p> <p>Decision: The Board noted the update.</p>	
<p>Item 5. Stop and Account MB (11) 181</p>	
<p>DAC Territorial Policing (DAC TP) introduced a paper recommending that Management Board agree to continue to record 'Stop and Account' i.e. to provide people stopped by police with a credible reason and written explanation at the time. The obligation had been introduced as a result of recommendation 61 of the 1999 Macpherson Report into the death of Stephen Lawrence and was introduced by the MPS in 2003. Since then, recording requirements had been reduced and the Crime and Security Act 2010 (which came into effect on 7 March 2011) empowered police forces to cease recording of Stop and Account. Forces could continue to record these encounters where there was a need to do so.</p> <p>Currently 31 out of 43 police forces have ceased recording Stop and Account.</p> <p>Before making his recommendation that the MPS continue to record Stop and Account, DAC TP had undertaken extensive consultation. The results of this showed that while the majority of police officers did not want to continue recording Stop and Account, a majority of those members of the public consulted wanted to continue.</p> <p>Since writing the paper, DAC TP had met representatives from Greater Manchester Police to discuss the possibility of using Airwave, rather than the current 5090 form and the PDA. This would cut down on cost and on bureaucracy.</p> <p>ACCO and Commander SO both supported the recommendation but commented that there might be cost implications. They also pointed out the risk of staff dissatisfaction particularly if the MPS was one of the few remaining forces to continue recording Stop and Account.</p> <p>The Acting Commissioner also supported the recommendation but indicated that effective corporate communications would be essential given the strong polarisation of views between the police and public over the matter. He encouraged the Board to remember the reasons why the recommendation was first introduced and the increased police professionalism in relation to Stop and Account since then. If the MPS continued to record Stop and Account then this would be a way of maintaining public confidence in the MPS during what was becoming a difficult period for police. He therefore proposed the development of a corporate narrative around the reasons for recording stop and account for agreement by the Commissioner together with the paper.</p> <p>Decision: The Board strongly supported the recommendation to continue to record Stop and Account using the current 5090 and PDAs and agreed that DAC TP should continue to explore the possibility of using Airwave to record such encounters in due course.</p> <p>Action: Commissioner's Chief of Staff and DAC TP to:</p> <ol style="list-style-type: none"> 1. Arrange for the Stop and Account report to be approved by the Commissioner on Monday 26 September (and for it to be adapted into MPA format before submission to the MPA for Full Authority on 27 October 2011), and 2. Develop an appropriate corporate narrative for agreement by the Commissioner to accompany the report and the implementation and communication of the decision to continue recording of Stop and Account. 	<p style="text-align: right;">1. & 2. Caroline Murdoch and Steve Kavanagh.</p>

<p>Item 6. Corporate Social Responsibility Annual(CSR) Report 2010/11 MB (11) 178</p>	
<p>DoR presented for approval by the Board a draft MPS CSR report 2010/11 for publication on the MPS internet and intranet sites, together with a hard copy summary of the report. The report reported progress against the MPS CSR Strategy 2010-13 and was the first report of its kind. It aimed to demonstrate progress on a wide range of initiatives on delivering policing services in a sustainable, transparent and ethical manner. It was intended as a companion report to the Commissioner's Annual Report. The CSR report was a different way of telling the Met's story and of highlighting a significant level of good work to our stakeholders.</p> <p>There were diverging views amongst Board members:</p> <ul style="list-style-type: none"> • ACCO, the Commissioner's Chief of Staff and the Director of Legal Services (DLS) questioned the need for the CSR report to be published given that there was no requirement to do it. They queried the production costs, particularly as it appeared to contain information that was already available elsewhere and warned that it could receive adverse publicity as a result. Their view was that the messages it contained may contradict other messages published by the MPS and that although it was a good piece of work it was not clear how it related to the Policing London Business Plan. • The Head of Environment and Sustainability's opinion was that the CSR presented a lot of otherwise difficult to find information to the public in an accessible format: it was good business practice to produce CSR information and the MPS had been criticised in the past for not making its information easily available. A communications strategy had been developed for stakeholders including press releases. • DoR reminded the Board that having agreed a CSR Strategy in 2010, members now seemed to be disagreeing with the need to produce a CSR report which represented good business practice and had not been expensive to produce as it utilised our existing budget and business planning processes. Publication would also, over time, reduce the level of work required to answer Freedom of Information requests and other queries on how the Service ran its business. • The Acting Commissioner agreed that it was an excellent piece of work but proposed that it should be remitted to the Corporate Communications team to assess how it fitted in with the new Commissioner's recently expressed direction of travel for the MPS, particularly his wish for 'a war on crime'. The CSR report was a good piece of work but the timing was inappropriate although no doubt it would be used at some time. <p>Decision: The Board agreed that the CSR was a good piece of work but, with DoR dissenting, did not agree that it should be published at this time. Instead the report should be remitted to the Corporate Communications team for an assessment of its consistency with other corporate messages and with the recently-expressed direction of travel of the new Commissioner.</p> <p>Action: DoR to remit report to Corporate Communications Team for consideration of best use of CSR report and the information it contains.</p>	<p>Anne McMeel</p>
<p>Item 7. Improving Procurement Processes</p>	<p>MB (11) 176</p>
	<p>RESTRICTED s43(2) FoIA</p>
<p>Item 8. Agency Workers Regulations</p>	<p>MB (11) 177</p>
<p>The Director of HR Operations introduced a paper for decision by the Board on how to</p>	

MANAGEMENT BOARD AWAY DAY

Record of Decisions and Actions - Meeting Date: 28 September 2011

PRESENT:

Chair – Bernard Hogan-Howe, Commissioner.

Members Attending:

Chris Allison, Assistant Commissioner Olympics Security; Ailsa Beaton, Director of Information; Cressida Dick, Assistant Commissioner Specialist Operations; Tim Godwin, Deputy Commissioner; Anne McMeel, Director of Resources; Lynne Owens, Assistant Commissioner Central Operations/Specialist Crime.

Also attending:

Nina Cope, Director, TP Development Programme (for agenda item 3.1 on the TP Development Programme); Kevin Courtney, Head of Pay & Benefits (for agenda item 4); Mike Gallagher, Commissioner's Staff Officer; Stephen Kavanagh, A/AC Territorial Policing; Caroline Mortimer, Director, Customer and Commercial Services (for agenda item 3.1 on Professional Service Provider); Judith Mullett, Head of Strategic Relationships; Caroline Murdoch, Commissioner's Chief of Staff; Majella Myers, Director of People Services; Mark Simmons, Deputy Assistant Commissioner, Deputy Commissioner's Portfolio; Edward Solomons, Director of Legal Services.

Meeting secretary: Beverley Stanford, Strategic Secretariat.

Management Board 28 September 2011 ('the Board') Minutes / Decision / Action	Person Responsible
Apologies: Ian McPherson, Assistant Commissioner Territorial Policing	
1. COMMISSIONER'S OPENING REMARKS	
<p>The Commissioner welcomed the Board and other attendees to Away Day, his first since his appointment as Commissioner. The day would, he said, be a good time for testing ongoing work and for the Board to work together. He had seen, and liked, Management Board's work so far on developing the MPS response to significant financial challenges. In general he thought it worth continuing with it. Future Away Days would give further opportunities to assess progress in this regard.</p> <p>He was aware of the huge financial pressures on the MPS but believed that the organisation should respond positively to the challenge. In relation to today's agenda, his aim was to progress towards an agreed plan for the forthcoming three to five years that would be supported by the Board. He encouraged the Board to challenge work presented today - and to challenge his views if necessary - in order to achieve that agreed plan.</p>	
2. FINANCIAL CONTEXT - DIRECTOR OF RESOURCES Restricted - s43(2) FoIA	
3. MANAGING CHANGE Restricted s43(2) FoIA	
3.1 TP Operating Model	
3.2 Central Operations Improvement Plan (COIP) Restricted s43(2) FoIA	

3.3 SCD Re-alignment	Restricted s43(2) FoIA
3.4 New ICT Sourcing Models - 'Strategic Cloud'	Restricted s43(2) FoIA
MPS STRATEGIC RESPONSE TO PART II OF THE WINSOR REVIEW - THE COMMISSIONER - Restricted s43(2) FoIA	

MANAGEMENT BOARD

Record of Decisions and Actions - Meeting Date: 30 September 2011

PRESENT:

Chair – Bernard Hogan-Howe, Commissioner

Members Attending:

Chris Allison, Assistant Commissioner Olympics; Ailsa Beaton, Director of Information; Cressida Dick, Assistant Commissioner Specialist Operations; Anne McMeel, Director of Resources;

Also attending:

Jane Bond, Director of Property Services; Rose Fitzpatrick, Deputy Assistant Commissioner Central Operations; Allan Gibson, A/Deputy Assistant Commissioner Specialist Crime; Peter Greig, Director of Special Projects, Finance Services; Steve Kavanagh, A/AC Territorial Policing; Caroline Murdoch, Commissioner’s Chief of Staff; Judith Mullett, Strategic Relationships, DoR; Nick Rogers, Director of Finance Services; Mark Simmons, Deputy Assistant Commissioner Leadership & Learning.

John Booth, Secondee from MoJ.

Meeting secretary: Amanda Webster-Robbins, Strategic Relationships.

Management Board 30 September 2011 ('the Board') Minutes / Decision / Action	Person Responsible
Item 1. Apologies	
Tim Godwin, Deputy Commissioner; Ian McPherson, Assistant Commissioner Territorial Policing; Majella Myers, Director of People Services; Lynne Owens, Assistant Commissioner Central Operations & Specialist Crime; Edward Solomons, Director of Legal Services.	
Item 2. Previous Minutes and actions arising	
The minutes of 21 September were agreed. All actions are ongoing.	
ITEMS FOR DISCUSSION	
Item 3. Improving Police Information (IPI) Update - MB (11) 183	
This report was withdrawn.	
Item 4. New Scotland Yard Frontage MB (11) 184	
<p>The Director of Property Services introduced the report, which seeks MB approval for the appearance of the glazed screen for the NSY revolving sign situated outside the building. This follows previous MB approval to demolish the former “Sorrisso” restaurant as part of the urgently required mechanical and electrical resilience works and re-locate the sign.</p> <p>A presentation was circulated for members to view various options of how the new signage and glass frontage would look when the work was undertaken in February 2012.</p> <p>Members discussed the proposals which included whether the signage should be changed and whether the logo should be removed. Concerns were expressed about the reaction from the press and public about changing the sign and the criticism that the change would attract. Press lines have already been drawn up in readiness for questions on costs and the need for a new sign.</p> <p>Members agreed that the new sign will display the words, New Scotland Yard on all three sides of the triangular sign and that the logo, ‘Working together for a safer London’ would</p>	

<p>be removed. It was also agreed that the glass at the front of the building will be blue with the crest mounted half way up on six clearly visible locations along the housing.</p> <p>Decision: The Board agreed that the new sign will display the words, New Scotland Yard on all three Sides and that the current logo would be removed. The toughened glass at the front of the building will be blue with six crests mounted half way up on six visible locations along the housing.</p> <p>Action: Director of Property Services to commence the work on the sign and frontage to New Scotland Yard.</p>	<p>Jane Bond</p>
<p>Item 5. Finance and Resources Modernisation 2 MB (11) 185</p>	
<p>The Director of Resources introduced the report and outlined the review of the corporate structures for Finance and Resources functions across the organisation to the new Commissioner. The objective of the review was to maximise savings whilst ensuring that essential services were preserved. The paper proposes restructuring of the Resources function and proposes a Central Purchasing Team based in Finance and the establishment of a local/regional Building and Resource Service function. The report provided detailed information on the proposals and MB were asked to approve the proposed restructuring.</p> <p>Members discussed the report and agreed with the proposals and welcomed the expected savings of £5.5m that the project was expected to generate. However, there were concerns about the centralisation process following on from the recent experience of HR restructuring.</p> <p>The Director of Information sought reassurance that DoI would be consulted by the Central Purchasing Team when purchasing items of equipment.</p> <p>The Commissioner asked for implementation plans to be included in this report and other reports submitted to Management Board as this helped decision making.</p> <p>Decision: The Board approved the proposed restructuring of the resources functions across the Service and agreed that the role of and support needed by Business managers should be reviewed following previous corporate centralisation projects.</p> <p>Action: The role and support of Business managers to be reviewed following previous corporate centralisation projects.</p>	<p>Anne McMeel with support from Business Groups</p>